Person Specification : Widening Participation Co-ordinator

ATTRIBUTES & EXPERIENCE	ESSENTIAL	DESIRABLE
1. Relevant Experience	 Experience of research and relationship building for art and/or craft related outreach projects Experience of co-ordination of projects, including art/craft related outreach projects involving young people, and/or community groups Experience of working with schools and/or FE colleges in a professional capacity on art/craft related projects Experience of mentoring and/or training of assistants, volunteers and participants in safe working practices Experience of organising resources and schedules for public facing workshops or equivalent project management Experience of keeping records of key information for evaluation and impact reporting 	 Professional experience as an artist or craft practitioner Experience of writing successful funding applications for public facing projects Experience of successfully delivering funded projects Experience of writing evaluation reports for funded projects Experience of giving presentations on projects in different contexts such as to funders, to students, to teachers, to school pupils
2. Education and Training	Undergraduate Degree in Art related subject	PGCE or equivalent teaching qualification (in progress or completed) Postgraduate Degree in art related subject Health and Safety training Mental Health First Aid training Training related to neuro diversity and anti-bias
3. General & Specialised Knowledge	 Extensive knowledge of Art and/or craft practices Knowledge of outreach programmes employed by galleries and educational settings Awareness of the importance of Health and Safety as it applies to art projects with public participants from a range of backgrounds and age groups 	Working knowledge of effective marketing of art and/or workshop activity through social media

	Working knowledge of IT and applications such as Word and Adobe Creative suite	
4. Skills, abilities and attributes	Ability to engage with sensitivity and to motivate individuals from a range of backgrounds and age groups	
	Ability to act as an ambassador, to present in different contexts	
	Excellent communication skills, literacy, accuracy and attention to detail	
	Excellent organisational and project management skills	
	Ability to work effectively within a team	
	Ability to work independently, setting and achieving goals with a pro-active attitude and initiative	
	Adaptability and willingness to identify and make improvements in methods of working in liaison with colleagues	
	Ability to network and initiate projects	
	Confident meeting new people and building lasting professional relationships	
	Disclosure and Barring Service clearance (or agreement to obtain if not currently held)	